



April 25, 2014

Sent Via E-mail and U.S. Mail

Marvin Jones, President
UNITE HERE! Local 878
P.O. Box 100564
Anchorage, AK 99510

Re: Mold Issue

Dear Mr. Jones,

This letter is in response to your letter to me dated April 15, 2014. I disagree with your assertion that the Company has read the Union's information request in a limited fashion. We have not. We have been forthright with you and have provided all information that is available regarding the possibility of mold in hotel rooms. The only employee who has contended that she had symptoms resulting from mold exposure has been [REDACTED]. Union representative Danny Esparza is fully aware of the situation as he recently attended a meeting with me and [REDACTED] regarding her claim. Her claim is now being processed by workers compensation representatives. The union has not identified any other employee who has claimed adverse health effects due to mold exposure. If the Union is aware of anyone, please let me know immediately and we will look into it.

Rooms 416 and 716 are in the last stages of mold remediation. They will likely be returned to service sometime next week. The Hotel will do air quality testing prior to returning these rooms to service. Copies of the air testing results will be furnished to you.

The Hotel has also started an aggressive preventative maintenance program for all guest rooms to ensure there are no unsafe levels of mold. Part of the remediation project is to check and replace all toilet rings. During the project the Hotel has identified a few additional rooms with different degrees of mold. Those rooms are 825,830,833. The Hotel is aggressively dealing with those rooms regarding the mold issue.

The Hotel has directed its chief engineer to do a visual inspection for mold in all hotel rooms. To date, 124 of the 193 new west tower rooms have been inspected. That inspection has found 29 rooms with possible mold issues. Those 29 rooms include the rooms noted above. The inspections will continue and we will keep the Union informed of the results of those inspections.

At the present time after the repairs, 16 rooms have been taken out of service to allow the Hotel to deal with mold issues in those rooms. Those rooms are 300, 416, 520, 700, 716, 533, 627, 640, 733, 825, 830, 833, 927, 1133 and 1439.

HILTON ANCHORAGE
500 West Third Avenue | Anchorage, AK 99501



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The Hotel is currently working with an environmental testing company so that a third party testing firm can be utilized to sample more guest rooms, laundry facilities and public areas for possible mold. All environmental testing that is performed by the third party testing firm will be furnished to you.

I still have not received a response from the Union to my April 1, 2014 information request. Please furnish me with the Union's response at your earliest opportunity.

Thank you.

Very truly yours,

A handwritten signature in black ink, appearing to read 'Bill Tokman', written over a horizontal line.

Bill Tokman,
General Manager

HILTON ANCHORAGE
500 West Third Avenue | Anchorage, AK 99501