

## BEHIND THE WALLPAPER: An Update on Mold and Water Intrusion at the Hilton Anchorage

The Hilton Anchorage has been combatting persistent mold and conditions conducive to mold growth at the hotel since at least 2014. See recent photographs from the hotel below:



*Room 816, July 2016*



*Room 824, July 2016*



*Room 631, July 2016*



*Room 727, February 2016*

## Background

Mold is naturally found in outdoor and indoor environments. According to the U.S. Environmental Protection Agency, “[m]olds have the potential to cause health problems. Molds produce allergens (substances that can cause allergic reactions) and irritants.”<sup>1</sup> Respiratory symptoms can include “sneezing, runny nose, red eyes, and skin rash.”<sup>2</sup> More serious health effects may occur in individuals with asthma or other immuno-compromised health conditions.<sup>3</sup>

## Mold at the Hilton Anchorage Hotel

In 2014, the Hilton Anchorage Hotel performed air sampling in conjunction with guest room repairs described below. In May 2014 employees at the Hilton Anchorage filed a complaint with the Alaska Occupational Safety and Health Administration (AKOSH) citing health concerns due allegedly to working around mold without adequate training and protective equipment. In the spring of 2014, the Hotel reported that 48 guest rooms had been found with the “possibility of water damage.”<sup>4</sup> On October 10, 2014, the Hotel stated that it had completed repairs to all 48 potentially water-damaged guest rooms in mid-September of that year.<sup>5</sup> But on October 23rd—less than two weeks later—the Hotel found an elevated mold score in a room listed as having been previously repaired.<sup>6</sup> In December 2014, AKOSH issued citations against the Hilton Anchorage alleging a failure to comply with Alaska OSHA rules governing hazard assessment and protective equipment. AKOSH itself reported finding “the presence of mold to various levels of count” during three sampling protocols it conducted “at various times throughout the hotel.”<sup>7</sup> The Hilton Anchorage settled the AKOSH citations in January 2015, paying a fine.<sup>8</sup> In September 2015, the Hotel reported that mold remediation had been performed on a room in May 2015.<sup>9</sup> In February 2016, another guest room was observed under repair for the apparent effects of mold.<sup>10</sup> The Hilton Anchorage continues to combat mold; pictures taken of three separate rooms under repair in July 2016 (above) also reveal the apparent effects of mold.

The 2014 sampling detected certain strains of mold (*Stachybotrys*, *Chaetomium*, *Penicillium/Aspergillus*) that Hotel documents characterized as “potential water intrusion/indicator mold capable of mycotoxin production.”<sup>11</sup> The same hotel documents reported that: “Molds can produce toxic substances called mycotoxins. More than 200 mycotoxins have been identified from common molds, and many more remain to be identified. Some of the molds that are known to produce mycotoxins are commonly found in moisture-damaged buildings. Exposure pathways for mycotoxins can include inhalation, ingestion, or skin contact. Although some mycotoxins are well known to affect humans and have been shown to be responsible for human health effects, for many mycotoxins, little information is available, and in some cases research is ongoing. Some molds can produce several toxins, and some molds produce mycotoxins only under certain environmental conditions. The presence of mold in a building does not necessarily mean that mycotoxins are present or that they are present in large quantities.”<sup>12</sup>

## Water Leaks at the Hilton Anchorage

### Water Leaks from Lobby Ceiling, August and March-April 2016

Leaks from the Hilton Anchorage lobby ceiling are documented in the photographs below taken most recently on August 15, 2016.

*August 15, 2016 Lobby Ceiling Water Leak*





*April 8, 2016 Lobby Ceiling Water Leak Repairs*

Previous to the August lobby ceiling leak, there were repeated leaks in March and April. On March 31, 2016, a leak sprung from around a light fixture in the hotel’s lobby causing water to spill down onto the lobby floor. Documents obtained from the hotel detailing the leak describe it as a “steady pour of water that lasted approximately 3-4 minutes.” This was followed on April 1, 2016 by “another steady pour of water from the lobby ceiling” and again on April 2, 2016 a “leak in the lobby resumed in the same area.” Later that day on April 2, it was discovered “that room 261 had a backflow of water coming out



*Water leaks three times March 31 – April 2, 2016*

of the sink.” Investigation and repairs due to the leaks in the lobby spanned over a week, from March 31 through April 8, 2016.<sup>13</sup> These leaks occurred about two months after the Hilton Anchorage was invoiced \$14,158.57 for “water mitigation services” in February 2016. See Appendices A and B for full details of lobby leak provided by the Hilton Anchorage.

## Water Leak, December 2015

According to Hotel documents, there was a leak at the hotel emanating from Room 266 of the Anchorage Tower on December 8, 2015, which resulted in the hotel having to turn off its heat in the entire Anchorage tower during the evening. Documentation received from the hotel detailing the incident states “At approx. 1:00pm Bellstand notified maintenance that there was water leaking into the driveway from second floor the water was coming from Rm 266 Anchorage tower. We called Action Environmental to come remove wall to repair broken pipe leading to the heater. Mac Miller was on site the same evening repairing pipe. We also had to turn off heat to the entire Anchorage tower for 2.5 hrs during the pipe repair.”<sup>14</sup> The average temperature in Anchorage on December 8, 2015 was 16° F according to data from the National Weather Service.

## Laundry Room Flood 2015

In June 2015, the laundry room flooded three separate times owing to a combination of factors including a pump malfunction and a failed weld.<sup>15</sup> Following the incident,



*Laundry Room Flood*

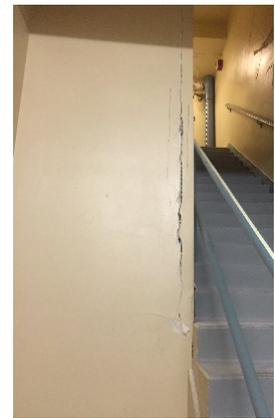
AKOSH conducted an inspection and in August issued a citation alleging ten separate violations of Alaska safety law, including an electrocution hazard for blocking access to an electrical panel, a fire hazard due to propping open a fire door, and caught-in machinery hazards due to the employer’s failure to post warning signs around two automated start-up machines and to provide adequate guarding around rotating mechanical equipment parts.”<sup>16</sup> The Hotel settled the citation in September; eight of the ten alleged violations remained classified as “serious” after the settlement.<sup>17</sup>

## Earthquake, 2016

On January 24, 2016, a 7.1 magnitude earthquake struck the Anchorage area, causing damage to the Hilton Anchorage consisting mostly of cracked ceilings in guest rooms and bathrooms. The hotel reported “wet carpet” and/or “water damages on wallpaper” in a number of rooms.<sup>18</sup>



*Damage caused by earthquake*



*Damage caused by earthquake*

### Water Intrusion and Earthquake Related Repair<sup>a</sup> Work August 2015 – July, 2016 <sup>19</sup>

<i>Date</i>	<i>Contractor</i>	<i>Issue</i>	<i>Cost (if reported)</i>
<i>Date illegible</i>	<i>Agustin Vargas</i>	<i>“work on Room 727 and Parking garage Re skim wall [illegible] 727 From water Damage and Prime the wallpaper Parking Garage Prime and paint walls down to 2 Level Wall Paper Repair outside Finness Center and outsid of mackenzie suites; touch up 638 ceiling”</i>	
<i>Week of 6/16/16</i>	<i>Agustin Vargas</i>	<i>“[Illegible] on Room 727 sand and prime then wall paper finish Plus Repaint bath Room ceiling and prime [illegible] outside doors and parking garage.”</i>	
<i>Week of 6/2/16</i>	<i>Agustin Vargas</i>	<i>“Work on rooms 705 727 816 736 705. Re-frame and sheetrock wall paper the wall by the entrance. Also [illegible] wall in 727 clean mould and spray [illegible] then work on kitchen Doors. Repaint for inspection and touch up...”</i>	
<i>6/3/16-6/9/16</i>	<i>Agustin Vargas</i>	<i>“wor on Rooms 816 1036 1038 605 636 638 and 727 Demo work on Bath Room celings scrape mud and tex ture on these Rooms 816, 136, 1038 and done Room 727 and Repair wall and celing on Room 705 and 362.”</i>	

a. May include other repair work.

<i>Date</i>	<i>Contractor</i>	<i>Issue</i>	<i>Cost (if reported)</i>
4/4/16	AK Rooter, Inc.	"room #261 Anch tower identify as leak problem reported; lav. Sink stoppage; cabled thru to clear; 2 hrs @ reg. rate; ran all H2O – no leaks detected at complete; * recommend inspect – above ceiling lobby"	\$260
4/2/16	Action Environmental	"Room 761 bathroom, Anchorage Tower: Saturday response to remove wallboard and access plumbing chase so others could inspect for actively leaking pipes (Related to Friday's big leak in lobby)"	\$3,318
4/1/16	AK Rooter, Inc.	"leaking H2O reported; isolate problem to lav. sink area under #861 – Anch. Tower...; leaks lobby -Needs [illegible] to identify where repair needed; return Monday AM"	\$130
3/31/16 -4/8/16		See additional leak related work in Appendix A	
3/29/16	Pinnacle Mechanical Inc.	"W Tower circ line"	\$1,267.78
3/14/16	Pinnacle Mechanical Inc.	"Help Trouble sHoot 4 <sup>th</sup> fl Circ line leak"	\$214
Date illegible	Agustin Vargas	"work and lobby celing and Rooms 1009 705 2168 and stair well from 6 floor to 4 floor sand and mud ceiling on lobby area Damage by the water leak and Paint and Remove the plaster barrier also Patch a Hole on room 1009 and 705 on bathroom ceilings as well as room 2168 still work in progress."	
3/26/16	Action Environmental	"541 series staircase 4 <sup>th</sup> & 5 <sup>th</sup> floor for the water pipe chase replacement"	
Week of 3/17/16	Agustin Vargas	"work on expansion joint on west tower and texture and paint celing on Room 514 and also Paint windows on Room 1420"	
3/10/16	LXS Carpentry	"Expansion joint repairs"	\$2,524.40
Week of 3/10/16	Agustin Vargas	"work on Repair expansion joints from 14 Floor to 7 Floor also worked on Room 1005"	
3/7/16	United Roofing Group	"Rooftop Expansion Joint Replacement"	\$3,175
2/26/16	Action Environment LLC	"Clean-up of dust in stairway, post wall repair by others."	\$2,385
2/26/16 -3/3/16	Agustin Vargas	"work on Rooms 607 611 811 501 514 663 727 1022 904 celings and bathroom mud texture wall paper and paint."	
No Date Provided	Agustin Vargas	"Work on Rooms 1422 1424 1426 1428 1224 1222 1226 1124 1126. 727 wall paper and Paint sherock Repair and Base trim"	
2/23/16	LXS Carpentry		\$9,055.45
2/19/16	Pinnacle Mechanical Inc.	"Troubleshoot leak 4 <sup>th</sup> floor stairwell west tower"	\$107
Week of 2/18/16	Agustin Vargas	"work on Rooms 1421 424 14-28 26 and 1222 12-24-1226 1124- 1126 and 904. Mud and sherock on [illegible] of this Rooms also [illegible] insulation Mud and Prime."	
Week of 2/11/16	Agustin Vargas	"work on Top of world finish paint and work on Rooms and finis 602 603 604 609 610 702 703 704 706 and also work on Rooms 1422-24-26) and 1222 24 26 finis 1226 and 1122 also Demo Rooms 1422 and 1424 and 1224 and 1124 and Fix Room 926"	
2/2/16	Taylor Restoration Services	704, 706; (invoice for Water Mitigation Services) See Appendix B.	\$14,158.57
2/1/16	Agustin Vargas	"ceilings Repair and finish – 603 609 – 702 703"	

<i>Date</i>	<i>Contractor</i>	<i>Issue</i>	<i>Cost (if reported)</i>
1/31/16	Agustin Vargas	Rooms 703, 702, 603, 602, 704, 609	
1/30/16	Agustin Vargas	"also work on tow and Rooms"	
1/29/16	Agustin Vargas	"work on 1761 and finish"	
Week of 1/28/16	Agustin Vargas	"work and finish Room 1407 and also paint cling on Room 1120 and Room 722 and Fx Wall Paper on Room 1140 plus work on rooms 176 and Room 1005."	
1/26/16	Cool Air	"Received emergency call out for no hot water prior to earthquake..."	\$450
1/26/16	Industrial Boiler & Controls	"Service call, boiler down after earthquake. Reset to bring system to pressure. Return to hotel for steam leak in [illegible]. Isolate broken steam lines."	\$589
1/24/16 -1/26/16	Cool Air	Earthquake related "Received emergency call out for steam line rupture on 15 <sup>th</sup> floor..."	\$5,456.40
1/24/16	Action Environment LLC	"HEPA - vacuum and manual clean-up of debris throughout hotel; (32 man hours, emergency mobilization, minimal supplies and debris disposal)."	\$4,304
1/24/16	Schindler Elevator Corporation	"Responded to call on down elevator due to earthquake reset and performed inspection on unit observed operation and returned to service."	\$825.50
1/23/16	Schindler Elevator Corporation	"Responded to call on elevators out of service due to earthquake. Resent and performed inspection of units observed operation and returned to service."	\$165.10
1/19/16	Pinnacle Mechanical Inc.	plumbing pipe repairs	\$3,550.49
1/12/16	Pinnacle Mechanical Inc.	"...Rooms 1760-62..." plumbing	\$597.06
1/12/16	Pinnacle Mechanical Inc.	Hilton Basement and room 1761 (Plumbing)	\$2887.43
1/4/16	Pinnacle Mechanical Inc.	"Looked at leak in Room 1761 with Tim. Found leak..."	\$66
12/30/15	Pinnacle Mechanical Inc.	"Plumbing Trouble Shooting Several Locations Plumbing Maint & Repair."	\$765.05
12/23/15	Pinnacle Mechanical Inc.	"Plumbing Repair 266"	\$671.01
12/11/15	Action Environmental	"clearances and containment removal Room 1761"	\$641
12/11/15	Pinnacle Mechanical Inc.	"Rm 361 - 1436"	\$765.05
12/10/15	Action Environmental	"abatement room 1761 walls/soffit/pipe fitting heater"	\$2,135
12/4/15 -12/10/15	Agustin Vargas	"work on Rooms 1664 and 266 and 1138 762 1234 1104. Repair wall on 266 and finish 1104 wallpaper on 1234 window area finish the Room 1238 touch up around window [illegible] 1234 also by window Done and still working on the [illegible] Rooms 1138 82 762."	
12/8/15	Action Environmental	"abatement Room 266 walls due to water leak"	\$2135
12/8/15	Pinnacle Mechanical Inc.	leaks in unspecified location	\$671.01
Week of 9/10/15	Agustin Vargas	"scrape and re mud suffit on Room 1039. Also Fix Wall Paper 14 floor [illegible]. [Illegible] closet on Room 1764 mud sand prime and wall paper."	

<i>Date</i>	<i>Contractor</i>	<i>Issue</i>	<i>Cost (if reported)</i>
8/28/15- 9/3/15	Agustin Vargas	<i>“striped and Mud by window Room 101. Replace Wallpaper from it and the Heather Cover also Remove and Replace wallpaper on Moyor area on 6 floor Old West. Also Re Frame w/ metal close on Room 1764 anchorage tower and sheroock it.”</i>	
9/1/15	Pinnacle Mechanical Inc.	<i>“leak on 1 ½ 90 in closet. Don turned off [illegible] water and I started draining system. Once drained, cut out leak and replaced with new fig and pipe. Once done, Don turned water on and I checked for leaks. Did not see any leaks.”</i>	\$500.16
8/25/15– 8/27/15	Action Environment	<i>“Closet Abatement per proposal dated 8/7/15 and attached to this invoice; Call Back by Don, remove additional material.”</i>	\$2135
8/25/15	Action Environment	<i>“Class II abatement. Critical Barrier containment [illegible] pressures net/manual [illegible] removal of material.” (Room 1704, closet)</i>	

## Appendix A

### Leak in the Hotel Lobby Details

Leak Location - Between the bell desk and Anchorage Tower Elevators

\* 03/31/16 Thursday - At 13.00 hrs, Dan (Engineering Supervisor) saw a leak in the lobby ceiling near the bell desk. It was steady pour of water that lasted approximately 3-4 minutes and then stopped. Dan immediately alerted Chief Engineer Bob and Director of Rooms Soham over the Radio about the leak. In the area of the leak - 'Caution Wet Floor Signs' were immediately put up. Bins/Buckets were put in different areas to catch the drips by Dan (Lead Supervisor). Wet floor signs were brought by Fernando and the floor was mopped by Fernando (Director of Housekeeping). Towels were put on the floor to soak up the water from carpet. We assumed it came from the rooms above (Anchorage Tower Rooms) potentially through a bath tub or sink when it was in use. The rooms directly above the leak were the '63 & 64' room series of the Anchorage Tower. Bill (Engineer) went up to the concerned rooms on the 2nd, 4th & 5th floors. He ran the bath tub & sink in those rooms and no water was found leaking in the lobby when those rooms were being tested by Bill. Yukon Fire protection happened to be on site doing a routine fire inspection. They checked the access panel in the ceiling in the lobby hoping to identify the leak but nothing was found. There was no leak that night.

\* 04/01/16 Friday - At 7.00 am, leak in the lobby resumed in the same area. Area was guarded off, wet floor signs were put up, queue ropes were up, towels were put to soak the water. At around 9.00am, another steady pour of water came down from the lobby ceiling. We sent up Audrey (Sales admin) & Selena (F&B manager) to occupied rooms from floors 10 to 6. Their job was to run the water from the sink and bathtub in those rooms for approximately 35-40 seconds and communicate with Soham & Bob who were in the Lobby monitoring the leak over the radio. While Selena & Audrey worked their way down, we noticed the leak resume when they were in room 861. At that time we got the big banquet foldable screens, queue ropes were used to encapsulate the area. 861 was put out of order. Steve from AK Rooter was called. We decided to put 761 out of order as well to investigate more into the leak. Action environmental were called to check the area of the leak. Tarps were put up from ceiling to carpet to box and seal that area off at 15.00 hrs.

\* 04/02/16 Saturday - At 7.30am, leak in the lobby resumed in the same area. Fernando (Dir of Housekeeping) & Selena (F&B Manager) were sent up to floors from 16 and down to do the same exercise we did the day before to identify the leak. When they reached 661, we noticed the leak resume again. All the 61 series rooms were then inspected from floor 6 and below and the leak resumed every time the water was run from the sink. The 61 series was inspected by Fernando & Charles (Head Security) in tandem. Lobby attendants Berkel & Amenia were periodically checking the encapsulated area and mopping off excess water. At 11.00 am Action Environmental cut a hole in the wall of 761 near the sink to identify the problem. We realized that room 261 had a back flow of water coming out of the sink which led us to believe that the drain was clogged in order for the water to backflow. All the 61 series from floors 8 and below were put out of order. No leaks that night.

\* 04/04/16 Monday - At 8.30 am Steve from AK Rooter and Bob Chief Engineer cleared the clog from 261. Water was run from the 61 series 8th floor down and there was no leak in the lobby. Guss came in at 16.30 hrs and started scraping the area off.

\* 04/05/16 Tuesday - Ceiling was primed by Guss.

\* 04/06/16 Wednesday - First coat of mud was applied to the ceiling by Guss

\* 04/07/16 Thursday - Another coat of oil based sealant was applied by Guss

\* 04/08/16 Friday - Second coat of mud was applied. and sanded down by Guss

# Appendix B



## Taylored Restoration Services

8535 Dimond D Circle, #A  
Anchorage AK 99515  
907-344-1239

License: 8622

## Contract Invoice

Invoice#: 15084-01

Date: 02/02/2016

**Billed To:** Hilton Downtown  
500 W. 3rd Ave  
Anchorage AK 99501

**Project:** Hilton Downtown A15-4507WTR  
500 W 3rd Ave  
Anchorage AK 99501

**Terms:** 30DY

Description	Amount
WATER MITIGATION SERVICES	14,158.57

*As a courtesy we have billed your insurance company if this is an insurance loss. Payment is your responsibility and you will continue to receive statements until your account is paid in full. We do accept Visa and Mastercard. A service charge of 10.5% per annum will be computed on all amounts overdue on regular statement dates. Please contact your estimator if you have any questions or concerns regarding this statement or any of the listed invoices. Your prompt payment is appreciated.*

Non-Taxable Amount:	0.00
Taxable Amount:	14,158.57
Sales Tax:	0.00
<b>Amount Due</b>	<b>14,158.57</b>

## Appendix C

### Levi Pine

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**From:** Levi Pine  
**Sent:** Monday, July 25, 2016 10:17 AM  
**To:** 'jim.holthouser@hilton.com'  
**Cc:** 'Maggie.Giddens@hilton.com'; 'Corinne.hight@hilton.com'  
**Subject:** Brand Standards at Hilton Anchorage  
**Attachments:** Mold Asbestos and Lead at the Hilton Anchorage Hotel UNITE HERE March 2016. Legalized.pdf; Report to Potential Lenders to Columbia Sussex Hilton Anchorage.pdf; Second Report to Potential Lenders to Columbia Sussex Hilton Anchorage July 2016.pdf

Dear Mr. Holthouser:

I am writing concerning the ongoing labor dispute at the Hilton Anchorage franchise. Columbia Sussex, the franchisee that owns this property, has allowed working conditions and building conditions to deteriorate considerably. I strongly encourage you to defend your brand standards using all means necessary, up to and including revoking your flag.

The aging property has been forced to address persistent mold and moisture, as well as cracks in walls and ceilings as a result of an earthquake that took place in January 2016. The presence of lead and asbestos in building materials means that the hotel must take precautions every time it performs construction work, something it didn't consistently do for several years prior to April 2015. You can read more about the building's issues at [www.moldreportak.org](http://www.moldreportak.org), and in the report attached here.

Much of our communication with hotel customers has focused on employees working around mold. In December 2014, Alaska OSHA issued citations alleging that the Hotel failed to conduct a hazard evaluation for employees working around mold after the agency found "the presence of mold to various levels of count" during three sampling protocols in 2014. This came after the Hotel itself reported 48 guest rooms with mold or the possibility of water damage in the spring of 2014. The [Hotel's sampling results](#) can be found on our website. The Hotel reported efforts to repair these rooms over the summer of 2014.

Despite these efforts, it is clear that **mold has not gone away**. As recently as July 2016, workers have reported incidences of continuing mold outbreaks in certain guest rooms, as well as water leaks that can contribute to conditions conducive to mold growth. In April 2016, a leak sprung from around a light fixture in the Hotel's lobby causing water to spill down onto the lobby floor. After the January 2016 earthquake, the Hotel reported that several rooms had wet carpet or water damage on walls. In June 2015, the laundry room flooded three times owing to a failed pump. It is obvious that the conditions conducive for mold have not abated.

Customers expect quality from the Hilton flag, and conditions like these likely do not go unobserved by your HHonors members. Further, the ongoing labor dispute and boycott have drawn a great deal of attention to the reprehensible working conditions that employees are forced to endure.

Moreover, the livelihoods of our members at unionized Hilton properties across the country depend upon the reputation of the Hilton brand. We fear that Columbia Sussex's inability to solve the mold problem at the Hilton Anchorage will tarnish the Hilton brand, and harm our membership elsewhere. The time has come for Hilton to consider seriously whether the Hilton Anchorage deserves the prestige of being associated with the Hilton.

We note that there is precedent for a major hotel brand to deflag a Columbia Sussex property that has dealt with mold. According to filings in a foreclosure action, the Marriott Corporation deflagged what had been known as

the Oklahoma City Marriott Hotel and Convention Center in 2013 after creating a “deficiency list of items that required immediate attention.”<sup>1</sup> The court-appointed receiver reported in 2014 that there was “mold . . . prevalent throughout the hotel stemming from leaking pipes, condensation and roof leaks.”<sup>2</sup> The property was eventually sold to creditors at a sheriff’s sale in 2015.

I would like the opportunity to discuss this issue with you. In the meantime, on behalf of Local 878, I respectfully request that you provide me information concerning Hilton’s knowledge of mold, lead, and asbestos at the Hilton Anchorage.

Sincerely,

Levi Pine  
UNITE HERE  
2800 First Ave., Room 3  
Seattle, WA 98121  
312-296-7649

<sup>[1]</sup> Oklahoma County District Court Case No. CJ-2012-5693. Pleadings available at <http://www.oscn.net/dockets/GetCaseInformation.aspx?db=oklahoma&cmid=2908685>. Receiver Report Filed. Dec. 29, 2014.

<sup>2</sup> *Id.*

## Endnotes

- 1 *United States Environmental Protection Agency. Mold.* Mold and Health Retrieved Retrieved: February 24, 2016 from <http://www.epa.gov/mold/mold-and-health>.
- 2 *United States Environmental Protection Agency. Mold.* Mold and Health Retrieved Retrieved: February 24, 2016 from <http://www.epa.gov/mold/mold-and-health>.
- 3 *United States Centers for Disease Control. Mold.* Facts about Mold and Dampness. Health. Retrieved: February 24, 2016. [http://www.cdc.gov/mold/dampness\\_facts.htm](http://www.cdc.gov/mold/dampness_facts.htm)
- 4 Letter from Hilton Anchorage to UNITE HERE Local 878, May 6, 2014, see also Letter from Hilton Anchorage to UNITE HERE Local 878, April 25, 2014. Both letters available on-line at [moldreportak.org](http://moldreportak.org).
- 5 Letter from Hilton Anchorage to UNITE HERE Local 878, Oct. 10, 2014, available at [moldreportak.org](http://moldreportak.org).
- 6 Letter from Hilton Anchorage to UNITE HERE Local 878, Dec. 3, 2014, available at [moldreportak.org](http://moldreportak.org).
- 7 Letter from AKOSH to UNITE HERE Local 878, Dec. 12, 2014, on file with union.
- 8 Citations and settlement available at [moldreportak.org](http://moldreportak.org).
- 9 Correspondence from Hilton Anchorage to UNITE HERE Local 878, Sept. 28, 2015, on file with union.
- 10 Photograph taken of room 727 at the Hilton Anchorage in February 2016.
- 11 Documents provided to UNITE HERE Local 878 by the Hilton Anchorage Hotel, Dec. 3, 2014 and May 6, 2014, available at [moldreportak.org](http://moldreportak.org).
- 12 Documents provided to UNITE HERE Local 878 by the Hilton Anchorage Hotel, Dec. 3, 2014 and May 6, 2014, available at [moldreportak.org](http://moldreportak.org).
- 13 Correspondence from Hilton Anchorage to UNITE HERE Local 878, July 27, 2016 on file with union.
- 14 Correspondence from Hilton Anchorage to UNITE HERE Local 878, July 27, 2016 on file with union.
- 15 Correspondence from Hilton Anchorage to UNITE HERE Local 878, Sept. 23, 2015, on file with union. Video available at [moldreportak.org](http://moldreportak.org).
- 16 AKOSH Inspection. Nr: 1070511.015 Report ID: 1050210. 15 June 2015 [https://www.osha.gov/pls/imis/establishment.inspection\\_detail?id=1070511.015](https://www.osha.gov/pls/imis/establishment.inspection_detail?id=1070511.015)
- 17 AKOSH Inspection. Nr: 1070511.015 Report ID: 1050210. 15 June 2015 [https://www.osha.gov/pls/imis/establishment.inspection\\_detail?id=1070511.015](https://www.osha.gov/pls/imis/establishment.inspection_detail?id=1070511.015)
- 18 Correspondence from Hilton Anchorage to UNITE HERE Local 878, March 28, 2016 on file with union.
- 19 Based on documents that UNITE HERE Local 878 received from the Hilton Anchorage Hotel for 2015 to 2016.